

REORGANIZATION MEETING OF THE BOARD OF EDUCATION

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, JANUARY 6, 2016

7:30 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag
4. Administration of Oath of Office to:

Board Members Elected to a Full Term

James Blumenstein
Allison Cox
Gina Osinski

Board Member Elected to a One Year Unexpired Term

Joseph Ryan

5. Nomination for the office of President of the Board.
6. Motion to close nominations for the office of President.
7. The Board Secretary/Business Administrator calls the roll for the office of President.
8. The Board Secretary/Business Administrator declares _____ duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.
9. The President calls for nominations for the office of Vice-President of the Board.
10. Motion to close nominations for the office of Vice President.
11. The Board Secretary/Business Administrator calls the roll for the office of Vice President.
12. The Board President declares _____ duly elected as the Vice President of the Audubon Board of Education.
13. Motion to appoint Anna Muessig as Affirmative Action Officer for school year 2016-2017.

All motions are voted on by all members unless otherwise marked with an +.

PUBLIC PARTICIPATION: (Agenda Items Only)

PROGRAM:

1. Motion to approve Board meeting dates for the period January 2016 through December 2016.

PERSONNEL:

1. Motion to rescind the appointment (December 16, 2015) of Bobbi Cherkus as long term substitute teacher in grade 2 at Haviland Avenue School.
2. Motion to approve the temporary voluntary transfer of Amy Phillips from part time basic skills teacher at Haviland Avenue School to full time teacher of grade 2 at Haviland Avenue School effective retroactive to January 4, 2016 through January 29, 2016 at Step 3, BA, \$51,000.00 (prorated).
3. Motion to approve Relesha Liddell as part time long term substitute basis skills teacher at Haviland Avenue School at the Step 1, BA, per diem rate of \$247.50 for four days per week, not to include benefits, retroactive to January 5, 2016 through January 29, 2016.
4. Motion to approve Stephanie Titus as part time classroom aide at Haviland Avenue School at the Step 4 hourly rate of \$14.91 for 27.5 hours per week, not to include benefits, effective retroactive to January 4, 2016 through June 16, 2016 or the last day for students.

PRIVATE:

AUTHORIZING EXECUTIVE SESSION
Date: January 6, 2016

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to

information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

1. Motion to adjourn meeting at approximately _____ pm.